



CPOCMA CLASSIFICATION INITIATIVES

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Delegation of Classification Authority (DCA)

- DCA computer-based training course exists
 - Course alone does not satisfy training requirement for DCA to managers
 - New managers must still complete one-day workshop with practical exercises
- SC CPOC can host workshop here or provide onsite
 - TDY costs probably need to be paid by local installation/district

Other Computer Classification Courses

- **Basic Classification**
 - Classification Framework
 - Laws and Regulations
 - Types of GS Careers (PATCO)
 - Job Evaluation Concepts
 - Position Classification Standards

Other Computer Classification Courses

- **PD Formats**

- Overview
- Narrative GS Format
- Narrative WG Format
- Factor Evaluation System (FES) Format
- General Schedule Supervisory Guide (GSSG)
- FWS Supervisory Format



Other Computer Classification Courses

- General Schedule Supervisory Grade (GSSG)
- General Schedule Leader Grade Evaluation Guide (GSLGEG)

Position Management Courses

- Courses designed primarily for supervisors and CPAC staff
 - Job Design
 - Job design principles
 - Grade-controlling work
 - Introduction to Organization Design
 - Design goals and principles
 - Patterns of Departmentation

Web Address for CPOCMA Classification Courses

- [www.cpocma.army.mil/TMD/cpoc_
dl.htm](http://www.cpocma.army.mil/TMD/cpoc_dl.htm)